

...developing talent for the future...

The Individual Executive Development programme has been created by Kiddy International to meet the specific needs of global senior managers at key stages during their careers.

This is a 1:1 specialist executive coaching programme where the individual works through practical feedback and discussions with a Kiddy International coach. The aim is to enhance the individual's personal development, in line with critical current and future business needs.

Programme Details

The standard programme consists of six sessions, but is highly flexible. The six sessions ensure that both we and the participant maintain a clear focus on achieving measurable results. The programme may be extended as required.

Our programme can be concentrated or run over a longer period. It is based on the individual being helped to develop a comprehensive self-understanding in relation to the challenging issues and key demands created by:

- working in global matrix organisations
- success in their role
- their stakeholders
- managing complexity

Our time with your people is precious. We need to ensure that they get precisely the right balance between con-

sideration and input. We are outcome-oriented coaches who actively encourage people to experiment with new techniques and tools.

Who Will Benefit?

Senior managers from all organisations and backgrounds will benefit from the programme. It is particularly suitable for:

- Individuals encountering some difficulties in achieving desired outcomes
- Senior managers running global or remote teams
- Helping individuals deal with conflicts and competing priorities
- Individuals who need to develop their profile in preparation for further senior level work
- People who are considering how to develop their careers further
- Managers who want to gain a better understanding of themselves and how they impact others.

Key Features

The key features of the Individual Executive Development Programme are:

- An in-depth process, but flexible enough to meet the demands of all clients
- Tailored thought-provoking sessions, balanced by practical advice

- E-mail and telephone advice and support is included throughout the programme
- Personal development to meet a range of individual needs with practical outcomes
- Full confidentiality and reliability.

Our Coaches

Kiddy International has been providing professional executive support programmes since 1995.

Our coaches are accomplished professionals who have worked successfully with a wide range organisations and individuals.

We operate in Europe, North America, Middle East and Asia and are able to work in a variety of languages.

Other Key Products

Other specialist programmes include:

- Leader Launch
- Managing Remote & Global Teams
- Business Relationship Management
- Stakeholder Management

To discuss your needs please call us on +44 207 321 3755.

For further information please contact us on: +44 207 321 3755

Kiddy International Ltd, 100 Pall Mall, St James, London, SW1Y 5NQ

www.kiddyinternational.com