

About Kiddy International...

Profile

Established in 1993 Kiddy International provides a full portfolio of Talent Development activities to meet the needs of international organisations.



Our activities focus on four key areas:

- ◆ Executive Coaching
- ◆ Leader Launch
- ◆ Assessment
- ◆ Development Programmes

Executive Coaching

- ◆ Kiddy's business coaches provide people with the input they need to achieve what they and the organisation want.
- ◆ We have comprehensive 1:1 packages for senior managers and peer group coaching programmes for middle level managers.
- ◆ Our coaching is highly practical and helps participants address their key performance issues.

Assessment

- ◆ Kiddy's assessment specialists give the advice you need to ensure

that you make well-informed hiring decisions beneficial to you and your candidates in the long term.

- ◆ We assess internal and external candidates using the most up-to-date tools, which give us unique insights into how people work and succeed.
- ◆ The outputs provide clear recommendations and highlight any development needs.



Leader Launch

- ◆ Our Leader launch specialists develop senior managers' tactics for their first 90 days.
- ◆ We work with senior managers starting just before appointment to ensure that they make the impact that they and the organisation need within their initial 3 months.

Development

- ◆ Kiddy's facilitators help you develop your talent precisely to meet your organisational goals.
- ◆ Our development programmes are an appropriate mix of discussions practical exercises and theory. We provide leading edge tools so that

participants have the best opportunity to convert their learning activities into practical business results. Key current topics include:

- ◆ Managing virtual/global teams
- ◆ Stakeholder relationship management
- ◆ Modern Matrix Management

Kiddy Consultants

We only use experienced and dedicated consultants with real organisational savvy. They stay with you throughout projects to provide a consistent service.

We work hard to ensure that the styles of our consultants closely match the organisational needs of our clients.

International Coverage

We have successfully worked throughout Europe as well as in Asia and the USA.

Kiddy is able to deliver the services in English, French, German, Italian, Malay, Japanese and Mandarin Chinese.

We work comfortably with groups that range in size from 2 to 200.